

**Texas Tech University System Administration - Accountability Report
FY 2013**

Institution Code: 768

A Name	B Position	C Funding Source	D Annual Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	I Car Allowance	J Other*	K Non-Cash Compensation - Deferred Compensation	L Total Compensation	M Explanation / Comments
Kent Hance	Chancellor	Appropriated	\$70,012					\$70,012	
		Designated	\$350,228		\$24,000	\$480	\$225,000	\$599,708	*Cell Phone allowance
		Total	\$420,240	0.00%	\$24,000	\$480	\$225,000	\$669,720	
Russell Thomasson	Chief of Staff	Designated	\$156,060			\$900		\$156,960	*Cell Phone Allowance
		Total	\$156,060	4.04%	\$0	\$900	\$0	\$156,960	
Ben Lock	Executive Assistant to the Chancellor/Board	Appropriated	\$51,765					\$51,765	
		Designated	\$126,735			\$900		\$127,635	*Cell Phone Allowance
		Total	\$178,500	-19.96%	\$0	\$900	\$0	\$179,400	
Jodey Arrington	Vice Chancellor	Appropriated	\$165,561					\$165,561	
		Designated	\$55,187			\$900		\$56,087	*Cell Phone Allowance
		Total	\$220,747	10.37%	\$0	\$900	\$0	\$221,647	
Jim Brunjes	Vice Chancellor & CFO	Appropriated	\$215,730					\$215,730	
		Designated	\$71,910		\$18,000	\$900		\$90,810	*Cell Phone Allowance
		Total	\$287,640	4.14%	\$18,000	\$900	\$0	\$306,540	
John Huffaker	Vice Chancellor & General Counsel	Appropriated	\$86,691					\$86,691	
		Designated	\$151,686			\$900		\$152,586	*Cell Phone Allowance
		Total	\$238,377	1.50%	\$0	\$900	\$0	\$239,277	
Michael Molina	Vice Chancellor Facilities Planning and Construction	Designated	\$239,292		\$9,000	\$900		\$249,192	*Cell Phone Allowance
		Total	\$239,292	4.04%	\$9,000	\$900	\$0	\$249,192	
John Opperman	Vice Chancellor	Designated	\$181,850		\$6,000	\$900		\$188,750	*Cell Phone Allowance
		Total	\$181,850	2.00%	\$6,000	\$900	\$0	\$188,750	
Kelly Overley	Vice Chancellor	Designated	\$295,712		\$12,000	\$900		\$308,612	*Cell Phone Allowance
		Total	\$295,712	4.04%	\$12,000	\$900	\$0	\$308,612	
Joseph C. Rallo	Vice Chancellor	Designated	\$284,000		\$12,000	\$900		\$296,900	*Cell Phone Allowance
		Total	\$284,000	0.00%	\$12,000	\$900	\$0	\$296,900	
John Michael Sanders	Vice Chancellor	Appropriated	\$209,389					\$209,389	
		Designated			\$12,000	\$420		\$12,420	*Cell Phone Allowance
		Total	\$209,389	2.00%	\$12,000	\$420	\$0	\$221,809	
Kim Turner	Chief Audit Executive	Appropriated	\$144,840					\$144,840	
		Designated				\$900		\$900	*Cell Phone Allowance
		Total	\$144,840	16.81%	\$0	\$900	\$0	\$145,740	

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Victor Mellinger	Deputy General Counsel	Appropriated Designated	\$152,250					\$152,250	
						\$900		\$900	*Cell Phone Allowance
		Total	\$152,250	29.54%	\$0	\$900	\$0	\$153,150	
Russell Bookbinder	Associate Vice Chancellor	Restricted Appropriated Designated Designated	\$57,528 \$95,472					\$57,528 \$95,472	
						\$24,000		\$24,000	*Supplement
						\$900		\$900	*Cell Phone Allowance
		Total	\$153,000	2.00%	\$0	\$24,900	\$0	\$177,900	
Martha Brown	Associate Vice Chancellor	Appropriated Designated	\$207,060					\$207,060	
						\$900		\$900	*Cell Phone Allowance
		Total	\$207,060	2.91%	\$0	\$900	\$0	\$207,960	
Theresa Drewell	Associate Vice Chancellor	Designated	\$112,880					\$113,780	*Cell Phone Allowance
		Total	\$112,880	6.83%	\$0	\$900	\$0	\$113,780	
Robert W. Giovannetti	Associate Vice Chancellor	Designated	\$102,000					\$102,000	
		Total	\$102,000	0.00%	\$0	\$0	\$0	\$102,000	
Gary Ratliff	Associate Vice Chancellor & Chief Investment Officer	Designated	\$249,696					\$249,696	
		Total	\$249,696	4.04%	\$0	\$0	\$0	\$249,696	
Kay Rhodes	Associate Vice Chancellor & Chief Information Officer	Appropriated Designated	\$34,978 \$125,342					\$34,978 \$126,602	*Cell Phone Allowance
		Total	\$160,320	4.04%	\$0	\$1,260	\$0	\$161,580	
Charles Semple	Assistant Vice Chancellor	Appropriated Designated	\$155,136					\$155,136	
						\$900		\$900	*Cell Phone Allowance
		Total	\$155,136	4.04%	\$0	\$900	\$0	\$156,036	
Charlotte D. Bingham	Asst Vice Chancellor / Dir EEO	Appropriated Designated	\$156,060					\$156,060	
						\$900		\$900	*Cell Phone Allowance
		Total	\$156,060	4.04%	\$0	\$900	\$0	\$156,960	
Michael Horst	Assistant Vice Chancellor	Designated	\$176,358					\$177,258	*Cell Phone Allowance
		Total	\$176,358	7.60%	\$0	\$900	\$0	\$177,258	
Andrew C. Burcham	Assistant Vice Chancellor	Designated	\$145,000					\$145,900	*Cell Phone Allowance
		Total	\$145,000	0.00%	\$0	\$900	\$0	\$145,900	
Brian E. King	Assistant Vice Chancellor	Designated	\$115,000					\$115,000	
		Total	\$115,000	0.00%	\$0	\$0	\$0	\$115,000	